

to establish a special task force in order to improve its recruiting program. This year, the services are forecasting that they will each make their active duty recruiting goals for enlisted personnel. Time will tell.

Active duty recruiting is not the only challenge facing the services. Maintaining a suitable reserve force to provide the additional support for our military is also a daunting challenge. Last year, two of the seven reserve components, the Navy Reserve and the Air Force Reserve, missed their enlisted recruiting goals.

Currently, the Army National Guard and the Naval Reserve are both on a path to miss their projected goals for this fiscal year. Both the Army and the Air National Guard are struggling to meet a higher recruiting mission with fewer recruiters than last year. With our growing dependence on the Guard and the Reserve, these difficulties are a cause for serious concern. Unlike years past, our military cannot operate effectively without the participation of the National Guard and Reserve. So we must do everything possible to ensure that we devote sufficient resources to Reserve and Guard recruiting.

Retaining those highly trained service members who are already in the military is also vitally important. We cannot afford to lose the investment we make in our service members by failing to provide adequate education, training, working conditions and quality of life to make military service an attractive career option. Today, highly skilled, motivated individuals are being enticed to leave the military and to use their skills and expertise in the private sector. We simply cannot allow this trend to continue if we hope to remain the world's most foremost military power.

Last year, enlisted retention was a particularly acute problem for the Air Force. In the officer corps, the Army missed its officer retention goal by 1,069 while the Air Force was short 523. Many officers who leave are in the junior officer ranks. These are the leaders of tomorrow; and if we hope to keep them in the military, we must be responsive to their needs and concerns.

Spending on high-tech weapons systems is important, but we simply cannot afford to neglect the people side of our defense equation. The personnel and compensation systems of today are based on outdated notions which do not make sense for the 21st Century. For example, the up or out promotion system may not make the most sense in an era where we have computer experts who aspire only to work with computers for their entire careers.

We need to revisit how the services fill critical specialty positions. The current retirement system, which penalizes those who do not stay for a full 20-year career, clearly merits scrutiny. And although the Committee on Armed Services addressed retiree health care last year, it is clear to me that the TRICARE system, which also serves

the active duty and reserve communities, is broken and needs to be fixed.

If we do not attend to these people programs, all the sophisticated weapons systems in the world will not do us any good because we will not have enough people who are smart enough and well trained enough to operate them.

We simply cannot afford to let that happen. Therefore, as we begin this new millennium, let us renew our commitment to the dedicated men and women who serve in our Nation's military and to ensuring that our Nation's Armed Forces continue to be the best trained, most highly qualified force in the 21st Century.

The SPEAKER pro tempore. Under a previous order of the House, the gentlewoman from Hawaii (Mrs. MINK) is recognized for 5 minutes.

[Mrs. MINK of Hawaii addressed the House. Her remarks will appear hereafter in the Extensions of Remarks.]

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Oregon (Mr. DEFAZIO) is recognized for 5 minutes.

[Mr. DEFAZIO addressed the House. His remarks will appear hereafter in the Extensions of Remarks.]

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Arkansas (Mr. BERRY) is recognized for 5 minutes.

[Mr. BERRY addressed the House. His remarks will appear hereafter in the Extensions of Remarks.]

HONORING FORMER PRESIDENT RONALD REAGAN ON HIS 90TH BIRTHDAY

The SPEAKER pro tempore (Mr. AKIN). Under a previous order of the House, the gentleman from Georgia (Mr. KINGSTON) is recognized for 5 minutes.

Mr. KINGSTON. Mr. Speaker, on this 90th birthday of Ronald Reagan, I think all of us should be inspired; and we unfortunately are a country that has grown so cynical that, okay, it is not cool to say something nice about Ronald Reagan because I am a Democrat or it is not good to say something about Jimmy Carter because I am a Republican. Yet, I think all people who have served in public service in the courthouses, in the school boards and in the Nation's Capital, in the State legislatures around the country deserve respect for their contributions and for their attempts to make the world a better place.

I was a college student when I first knew of Ronald Reagan. He was running for President in 1976. I was in the Ford camp, but I listened to his speeches very carefully and realized over the next several years that he, in fact, had something to contribute and something to say.

Reagan's ideas, I would say, were probably basic conservative philosophies of less government, of individualism, of people solving problems and not government solving problems, and yet beyond that there seemed to be something else in him, a little twinkle in the eye that maybe captured our imagination; in the words of a poet, maybe took the ordinary and made them extraordinary, and had this ability to galvanize the people of America to try to do their best. In his inaugural address, his closing line was, "Good Morning, America." And he would say repeatedly, after all, we are America; America, where great things happen.

I had the opportunity this weekend to hear our new President, George W. Bush, speak, and I saw a lot of the same tendencies, a sincerity. The ideas are ideas that we in this Congress have debated many, many times, and yet there seems to be something new. There seems right now to be a new energy, a new chemistry in this town.

People, I think, Democrat and Republicans, are excited. Here we have a President of the United States who went to the Republican retreat this weekend, where we were doing our budget planning. No big deal, a Republican President going to a Republican retreat. Yet, after that he went to the Democrat retreat to talk to them, to reach out to them. Indeed, he has met several times over the past couple of weeks with Democrat group after Democrat group, Democrat leader after Democrat leader, holding out his hands.

In that Republican retreat this weekend, rather than taking a partisan swing at the Democrats, who often were not so kind to him and did not show the same benevolent spirit or the magnanimity that he has, he held everything up with high integrity. He referred to Mr. DASCHLE with great respect. He referred to the institution of Congress and the passing of legislation with great respect.

I am looking forward to working with this gentleman. I like his ideas on education, local control for local school boards, the teacher in the classroom who knows the kids' names, where she will have a lot more input in the process. After all, that teacher knows what the needs of the classroom are. More professionals, more computers, more classroom space, more bricks and mortar. The teacher who knows the children's names, who knows which ones need a hugging and which ones need an A or a B; they are the ones who should be leading education, not the bureaucracy out of Washington, D.C.

I am very interested in his passion for education.

On the subject of taxes, it is just this easy: If you knew that the Federal Government could operate, pay all of our obligations and all of our normal functions of government on your contribution as a taxpayer, you would probably say, okay, I do not like paying my taxes but you need the money,